

## **Occupational Health and Safety Policy**

Al-Falaah Educare has a moral and legal obligation to safeguard its learners, staff and visitors against injury and diseases as well as against risks to health and safety within the educare's promises.

The Educare, therefore, aims to:

1. Provide and maintain a safe work environment by implementing structures and programmes to ensure that hazards to health and safety are identified in a systematic manner and timeously actioned.
2. Provide fire prevention and safety training to all staff members and learners.
3. Comply with the requirements of the Occupational Health and Safety Act of 1993.
4. To take a proactive stance on environmental matters.
5. To ensure that contractors undertake their duties in a safe and responsible manner.

**To ensure the above, the educare requires management at all academic and non-academic levels to accept responsibilities for this, and to ensure full legal compliance in their areas of responsibility as a condition of employment.**

**The Educare requires all staff and learners to adhere to all safety work standards and procedures and to:**

- Identify, eliminate or control all unsafe acts and conditions.
- Operate and use equipment and vehicles in such a way that the safety of the learners and that of the others are ensured.
- Maintain and use safety equipment where prescribed or where necessary.
- Adhere to all legal requirements and all other regulations relating to safety.